



SPROTT NEWSOM QUATTLEBAUM MESSENGER

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LATERAL ATTORNEY INFORMATION

Do you want the practice of law to be enjoyable again? Do you want to receive credit for generating and/or managing clients? Do you have your own client base but are challenged by your current firm's control of your billable rates, client relations, compensation and practice area?

Sprott Newsom Quattlebaum Messenger, PC. has been in business for over 30 years and we understand that the quality and experience of our lawyers are among our greatest strengths. We also recognize that the success of our lawyers depends greatly on their ability to control their own destinies. We are committed to making a substantial investment in our lateral hires by fostering an environment in which they are seamlessly integrated into our Firm culture, and supported in their continued quest for professional development.

We also recognize that the success of our firm depends upon the ability of our lawyers to be able to control their own compensation. As such, we operate our Firm as a business, promoting a culture of successful business practices. We provide our attorneys and staff with a prestigious work environment and top-notch amenities while maintaining low overhead, operating debt-free, and providing quality services at competitive hourly rates. Our approach gives our attorneys the ability to provide quality services to their clients and build their client base while controlling their compensation and overhead expenses.

If you are a civil defense litigator or transactional attorney with a portable business and want to join a firm that will foster your success, please forward your resume, estimated portable business, salary requirements, and list of references to our managing partner, James A. Newsom, at Newsom@sprottnewsom.com.

***Important Notice to Placement Agencies (Search Firms):** Sprott Newsom Quattlebaum Messenger, PC does not accept unsolicited résumés from placement agencies or recruiters. Accordingly, if a placement agency or recruiter submits a résumé for any position without a prior signed agreement with us for said position, we will not be bound by that agency's terms, act on the submission, or recognize any claim that may be made by that agency with regard to an applicant whose résumé was also received through other channels.*